



NGATI WHAKAUE EDUCATION ENDOWMENT TRUST BOARD

Te Toroihi Matauranga



**NGATI WHAKAUE EDUCATION ENDOWMENT
TRUST BOARD**

TOI OHOMAI INSTITUTE OF TECHNOLOGY

AND

MDA EXPERIENCES

SCHOLARSHIP PROGRAMME 2020

About Ngati Whakaue Education Endowment

The Ngati Whakaue Education Endowment Trust Board in 1996 was established under an Act of Parliament which saw the administration of this fund managed by a combination of 5 trustees representing the Rotorua High Schools and 6 trustees for Ngati Whakaue including the Chair.

The Land administered by The Ngati Whakaue Education Endowment was originally gifted by Ngati Whakaue in 1880 for the establishment of a Rotorua College and Grammar School. Today that land is held in leases throughout the Rotorua township and the proceeds of these leases support the general purposes of Education.

In allocating these funds to the general purpose of education it enables the Board to innovate and provide training that lead to career pathways. Pathways that are relative to the resources, landscape, culture, heritage and capabilities of our beneficiaries.

This scholarship is joint venture with Toi-Ohomai Institute of Technology and MDA which focuses on gaining the skills of adventure Tourism, whilst caring and articulating the history culture and beauty of our amazing landscapes to national and international visitors.

Tourism is an industry that our ancestors have lead and innovated since the early 19th century. This scholarship recognizes that leadership, innovation, passion and love for the environment, people and culture that the industry of adventure tourism is built upon.

Kindest regards,

Malcolm Short. O.N.Z.M.
Chairmanship.



About Toi Ohomai Institute of Technology

Toi Ohomai Institute of Technology (Toi Ohomai) is the largest tertiary provider in the Bay of Plenty and the third largest institute of technology in New Zealand.

We are home to more than 14,000 students, more than 1,000 staff, and we offer more than 150 programmes ranging from certificate to postgraduate level.

Our History

Toi Ohomai Institute of Technology is an amalgamation of two high performing institutions – Bay of Plenty Polytechnic in Tauranga, and Waiariki Institute of Technology in Rotorua. The institutions merged in May 2016 to better meet the education and employment needs of the region

Our Name

Toi Ohomai means to aim high and achieve great heights; to be awakened by learning.

Our name was gifted to us by iwi. It has a story that has been woven from our whakapapa, history and the aspirations of our communities. It is a representation of institutional excellence that supports innovation, connectedness and motivates and inspires the people of the region.

Our Location

Toi Ohomai has five main campuses in Rotorua, Taupo, Tauranga, Tokoroa, and Whakatane. We teach from more than 68 delivery sites around the Bay of Plenty and South Waikato.

Our Future

Toi Ohomai is a network of purposeful connections – together we are forming constellations of excellence, knowledge, people, partnerships and innovation throughout the region, united in the exchange of knowledge. We are all here to be awakened and inspired by learning and to ensure our people, communities and region continue to prosper and flourish.

About MDA Experiences

MDA Experiences is an outdoor company owned and operated by brothers Takurua and Tuhua Mutu. First started in 1989 (then named Priceless Experiences) by one of the forefathers of the modern day adventure industry, Kim Price, MDA Experiences has accumulated a wealth of knowledge and experience that have lead it to become an industry leader for both luxury and adventure tourism.

The MDA Experiences whanau (family) is one that was born from an ethos of ensuring that every experience is always about the people first. Our crew of professional and personable guides carry on the traditional beliefs of Maori such as Manaakitanga (caring for those around us), Kaitiakitanga (protecting our planet and people) and Whanaungatanga (creating lasting relationships with those we bring in to our lives).

Our strong focus on Maori culture, coupled with the awe-inspiring landscapes of New Zealand, topped off with the ability to create adventures that suit anyone's age, ability and interests, have seen MDA Experiences become the preferred choice for those seeking bespoke and genuine experiences.

Purpose

The Ngati Whakaue Education Endowment Trust Board in conjunction with Toi Ohomai and MDA are proud to support the **Ngati Whakaue Education Endowment Adventure Tourism Scholarship Programme**. This scholarship is established to assist Ngati Whakaue descendants to obtain employment, training and junior leadership positions within the Adventure Tourism industry, and obtain the following qualifications:

- NZ3765 New Zealand Certificate in Outdoor and Adventure Education (Multi-skilled) (Level 4)
- NZ2206 New Zealand Diploma in Tourism and Travel (Level 5)

Eligibility

Applications are invited from:

- Ngati Whakaue descendants of an original Owner in the Pukeroa Oruawhata Block; or
- Descendants of one or more of the 6 Koromatua of Ngati Whakaue.

Applicants must (preferably) be residents in the Rotorua/Maketu District and (preferably) have attended one of the following secondary schools in the Rotorua/Maketu District:

- Te Kura Kaupapa Māori o Te Koutu
- Te Kura Kaupapa Māori o Hurunga te Rangi
- Rotorua Girls High School
- Rotorua Lakes High
- Reporoa College
- Te Wharekura o Ngati Rongomai
- Te Kura Kaupapa Māori o Ruamata
- Western Heights High School
- Rotorua Boys High School
- John Paul College
- Te Puke High School
- Te Kura Kaupapa Māori o Te Matai

Criteria for Selection

Applications are invited from Ngati Whakaue students and beneficiaries wishing to be employed in the Adventure Tourism Industry and undertake an approved programme of study in the chosen vocation following an initial employment period of two years with MDA Experiences. All tertiary training shall be with Toi Ohomai Institute of Technology where training and assessment is provided for a New Zealand Certificate and/or Diploma, as agreed between the Applicant, the Board and the scholarship partners.

Applications will be considered based on:

- Initiative, attitude and motivation to succeed in the Adventure Tourism Industry and their desired programme of study
- Commitment to whānau, hapū, iwi and community including cultural involvement
- Commitment and support (including financial support) of whānau for the Applicant during the term of the Scholarship
- Suitability and selection of tertiary component which will depend on performance as a Management Trainee

General Requirements

The Board, Toi Ohomai and MDA Experiences may award up to two Scholarships each two year period and these will be allocated by way of two parts. The total term of each Scholarship will be up to a maximum of 2 years subject to performance and quarterly reviews by the Board, Toi Ohomai and MDA Experiences.

Part A Employment by MDA Experiences

The successful Applicants shall:

- (a) Be employed by MDA Experiences as a Trainee for a period of up to 2 years, reviewed quarterly in conjunction with the performance review conducted by the programme partners
- (b) Accept and enter into MDA Experiences standard Fixed Term Individual Employment Agreement and abide by those terms which will include regular reviews with MDA Experiences and accept practical placements within MDA Experiences.
- (c) Renewal shall be based upon performance and agreement on a quarterly basis for up to 2 years to fit within an approved structured tertiary education course to obtain appropriate formal qualifications and planned outcomes to be documented in a new Employment Agreement
- (d) Accept that they may be bonded for up to a further 2 years with MDA Experiences following formal qualifications being obtained to be also documented in a new Employment Agreement

Part B Tertiary Education – Toi Ohomai Institute of Technology (Toi Ohomai)

Payment of course fees (not exceeding \$9,500.00) per year - for a maximum period of 2 years by the Board to Toi Ohomai. This includes \$350 per year, course related fees that will pay for field trips and excursions.

- (a) The Grant duration shall be for the full term of study (not exceeding 2 years).
- (b) The initial Grant will be available following a successful application and first month (30 calendar days) of study at Toi Ohomai Institute of Technology on the New Zealand Certificate in Outdoor and Adventure Education (Multi-skilled) (Level 4) programme of study.
- (c) Upon grant approval, funding will be payable:
 - (i) Fees will be paid directly to an Institution on receipt of an invoice for fees; or
 - (ii) Equipment will be purchased on the following dates provided the successful applicant meets performance reviews (First week back after semester 1 mid-semester break; first week back after semester 2 mid-semester break and first week back of semester 3).
 - (iii) \$50 p/week general allowance, 52 weeks of the year for 2 years, based on successful quarterly reviews

Application and Selection Process

- Applicants to collect application pack from Ngati Whakaue Endowment Office reception desk at Deloitte Rotorua.
- All documentation needs to be completed in full and needs to include a copy of school records; their birth certificate and verified whakapapa
- A Selection Panel will comprise two (2) Representatives of each of the Board, Toi Ohomai and MDA Experiences (“**the Panel**”).
- The Panel will draw up a shortlist of applicants.
- The Panel may consider it necessary to interview applicants.
- If this is the case applicants will be informed and they will need to be available to be interviewed by the Panel.
- The Panel reserves the right to choose not to distribute scholarships dependent upon the quality of scholarship applications.
- The Panel reserves the right to publicly present the scholarships and successful applicants may be used in future publicity material.
- The Panel will be engaged on an annual basis during the term of the Scholarship to review the successful Applicants performance and suitability to continue with the Scholarship.

Responsibilities and Expectations of the parties

- It is expected that the successful applicant will conduct themselves in a professional manner at all times.
- The successful applicant will follow the codes of conduct for all scholarship partners (if applicable) at all times. Please see Appendix B for Toi Ohomai’s Student Code of Conduct.
- The successful applicant will undergo quarterly reviews conducted by the panel. The reviews will include, but not limited to, measuring; workplace performance, education performance, grades, attendance and attitude.
- The Panel reserves the right to terminate the scholarship at any time.

Toi Ohomai Institute of Technology (Toi Ohomai)

- Toi Ohomai is responsible for the delivery and assessment of the NZ3765 New Zealand Certificate in Outdoor and Adventure Education (Multi-skilled)(Level 4), in accordance with Toi Ohomai's regulatory framework, and the Institute's policies and procedures. Please see Appendix A – C for qualification details, and policies and procedures.
- On the applicant's successful completion of the NZ3765 New Zealand Certificate in Outdoor and Adventure Education (Multi-skilled)(Level 4), Toi Ohomai will provide an educational pathway to progress on to the NZ2206 New Zealand Diploma in Tourism and Travel (Level 5) programme of study. This programme of study will be delivered and assessed, in accordance with Toi Ohomai's policies and procedures (see Appendix B). Please see Appendix D for qualification details.
- Toi Ohomai will support the panel wherever possible and address any areas of potential concern in a timely manner and in accordance with Toi Ohomai's policies and procedures.
- Toi Ohomai is responsible for keeping the panel up to date with progress and any concerns relating to the applicant, that may hinder their achievement.
- Toi Ohomai will participate and contribute to quarterly reviews conducted by the panel. The reviews will include, but not limited to, education performance, grades, attendance and attitude.
- Together with the panel, Toi Ohomai reserves the right to terminate the scholarship at any time.

MDA Experiences

- MDA will provide employment and on the job training for the successful candidate for up to 2 years.
- MDA will provide mentoring and support for the successful candidate to help further their adventure tourism career.
- MDA will keep the panel up to date with workplace reviews conducted by MDA Group Management.
- MDA will actively contribute to the panel including reviews and updates.
- On successful completion of the scholarship, MDA will support the candidate.
- Together with the panel, MDA reserves the right to terminate the scholarship at any time so long as it is in accordance with New Zealand Employment Laws.